

(NAAC Accredited Institute)





President

Hon.Adv.Sadashivrao H Patil Ex.MLA. Founder

6.2.1: The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc



ADARSH INSTITUTE OF TECHNOLOGY AND RESEARCH CENTRE, VITA



A/P: Khambale(Bha) Near Karve MIDC, Vita Tal: Khanapur Dist: Sangli.415311

Phone & Fax: (02347) 229021 Email: attro-tagiv.edu.in Web: www.aitrovita.edu.in

Hon.Adv.Sadashivrao H Patil Ex.MLA. Founder





MEETING REPORT

One day meeting was organized on Saturday 07-01-2023 at 10:30am in meeting hall administrative office to finalize AITRC One page strategic plan for next 5 Years. Following members were present.

- 1. Dr. D. K. Mahadik, Inchgage principal & Dean Diploma
- 2. Dr. P. S. Patil HoD, Dept. of Civil Engg.
- 3. Mr. A. D. Chavan, Ragistrar
- 4. Dr. A. R. Nichal, HoD Dept. of ETC Engg.
- 5. Dr. C. S. Shinde, HoD Dept. of CSE.
- 6. Prof. P.A. Madane, HoD Dept. of Mech Engg.
- 7. Prof. A.B. Salunkhe HoD Dept. of GSE.
- 8. Prof. Mrs.N.P.Thorat, HoDeD, pt. of Civil Engg. (Diploma)
- 9. Prof. Ashish Vankundre. HoD Dept. of CSE (Diploma)
- 10. Prof. N.M. Patil T & P
- 11. Prof. H.S.Bhore Academic Coordinator
- 12. Mr. Amit Panaskar Library Incharge (Diploma)
- 13. Prof. A. G. Ghorpade ETC Dept.

Dr.P.S.Patil Welcome all members & explained purpose of meeting. He has explain concept of one page strategic plan & its procedure. Above members are distributed into 3 groups for SWOT analysis of institute.

Group No 1-

1. Dr.C.S.Shinde 2.Prof. N.M. Patil 3,Prof. Mrs.N.P.Thorat, 4. Prof.A.G.Ghorpade

Group No 2-

1. Dr. A.R. Nichal 2. Prof. P.A. Madane 3. Panaskar

Group No 3-

1. Prof. H.S.Bhore 2. Prof. A.B.Salunkhe 3.Mr.A.D.Chavan.

All three groups works on SWOT Analysis of AITRC independently. After completion of analysis all members assemble in meeting hall and presented group wise SWOT Analysis. After brain storming following SWOT Analysis finalized.



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Hon.Adv.Vaibhav S Patil President





SWOT ANLYSIS

STRENGHTS

- 1. Young Dynamic & dedicated Faculty & Staff.
- 2. Eco friendly campus Excellent Infrastructure.
- 3. Strong counseling system.
- 4. Strong bus network.
- 5. Highly supportive management.



WEAKNESS

- 1. Low retention ratio of faculty, less no. of qualified.
- 2. Inadequate advanced lab equipment, software & Hardware equipment MIS ERP
- 3. Poor research culture.
- 4. No proper budget allocation & implementation.
- 5. Unsatisfactory staff welfare policies.
- No decentralization of authorities.
- 7. How retention of all posts.
- 8. No firm policies & decisions.
- 9. Less focus on academics.
- 10. Inadequate supporting facilities
- 11. Low consultancy, entrepreneurship development External funds, competitive examination.
- 12. Low admission highly qualified staff requirement
- 13. Low placement in multinational companies.







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Hon.Adv.Vaibhav S Patil President





OPPORTUNITIES

- 1. Acquire CSIR funds, research grant etc.
- 2. Collaboration tie-ups with foreign universities.
- 3. To acquire funds to organization of conference workshops etc.
- 4. Only engineering Institute with no other institute within 40km radius.
- 5. Improve consultancy.
- 6. To provide technical support to society.
- 7. To apply govt. schemes for entrepreneurship development.

CHALLENGES

- 1. Action MOUs formation.
- Fulfillment of accreditation norms.
- Attraction of Meritor's students.
- 4. Call MNC'S and reputed companies for Placement and Internship.
- 5. Changes in Government policies.
 - 6. Gap between industry & Academicians.
 - 7. Entry of foreign, private universities.





Adarsh Institute of Technology&Research Cente Vita, Khambale (Bha.), Tal-Khanapur, Dist-Sangli Maharashtra, Pin-415 311



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Second part of meeting started at 2.30pm.

Following points were discussed & finalized.

- 1. SWOT analysis completed and finalized as per details.
- Core values discussed and finalized with responsibility.

Sr. No.	Core values	Responsible person
1	Punctuality	Prof. Mrs. N.P.Thorat
2	Teamwork	Prof. Ashish Vankundre
3	Neatness.	Prof. A.B.Salunkhe sir.

3. Purpose of institute discussed and finalized.

"Upliftment of Technical Education in Rural Masses".

4. Following key areas for improvement were selected & decided.

A. Strengthening industry institute interaction: Responsible person Prof. N.M.Patil.

Measurable are:

- 1. % students placed,
- 2. No of companies visited,
- 3. Ave. Package to students,
- 4. Training programs organized.

5

B. Improvement in admissions: Responsible person Prof. P.S.Shinde.

Measurable are

- 1. % age of admissions,
- 2. Students satisfaction index,
- Student's facilities developed.

C. Strengthening teaching learning process: Responsible person Prof. H.S.Bhore.

Measurable are

- 1. Effective implementation of OBE,
- 2. ICT class rooms developed,
 - 3. Involment of industry persons in teaching.

D. Development of laboratories. : Responsible person Dr. D.K.Mahadik.

- E. Retention of faculties: Responsible person Mr. A.D.Chavan sir.
- F. Strengthening Research culture: Responsible person Dr. A.R. Nichal and Prof. P.A. Madane.

Discussed on Bhag and was finalised

"AITRC should be ranked within 200 at national level on next 20 years".

In next meeting targets will be decided for 5 years and 1 year. These targets also percolate at faculty level and KRA sheet will prepared..

Meeting is close with vote of thanks.



Principal 1



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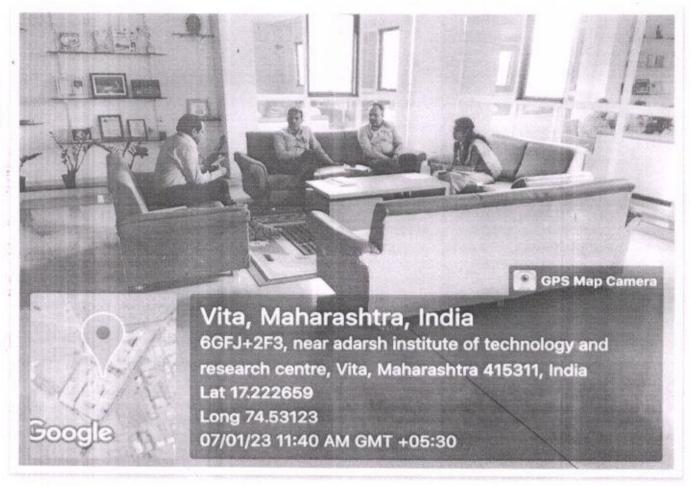
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Hon.Adv.Vaibhav S Patil President











Principal

Adarsh Institute of Technology&Research Cente

Strategy: One-Page Strategic Plan (OPSP) Name:

Hon Adarsh Institute of Technology and Research Centre Vita Dist Sanoli

Employees Principal Faculty and Staff.	People (Repu Custo	1. BOG				
raculty and Stan.	3.		3. Students	s, Alumina, Socie	ety, Industry.	
COREVALUES/BELIEFS (Should/Shouldn't)	PURPOSE (Why)	TARGETS (3–5 YRS.) (Where)		GOALS (1 YR.) (What)		
1. Punctuality : Mrs. NPT 2. Teamwork : Prof. Ashish. 3. Neatness: Prof. ABS.	Upliftment of Technical Education in Rural Masses.	Future Date June 2027 Revenues As per audited: Profit Non profit institt Mkt Cap/Cash 100% Diploma+ Sandbox All eligible programs should be NBA accredited. NAAC accreditation A+. Key Thrusts/Capabilities		YR Ending Revenues Profit MKT Cap Gross Margin Cash A/R Days Inv. Days	June 2023 As per audited s Non profit institu 80% Diploma+ £ 75% admissions	
	Actions To Live Values, Purposes, BHAG			Key Initiatives		
	a) Admissions b) Students services Prof. P. S. Shinde. Strengthening Industry Institute Interaction. Prof. N. M. Patil. Strengthening academic process. Prof. Bhore. Accreditation a) NBA DR. P. S. Patil. b) NAAC Prof. Pravin. Strengthening Research Dr. Nichal. Prof. Madane	a) Premier campus hi h) Activitie 3 a) Improve teaching le orocese 4 All eligible should be NAAC acc 5 a) Develor research fi h) AICTE	90% Diploma pudent companies for ring. se to prement in parming programs accredited. preditation with pment of facilities. funded	a) Campu 60% b) No of a) No of programs ORE 4 Apply for programs Apply for programs Apply for b) a) No. of H index j	eatisfaction A on 0 to 5 us placement Premier training s organized on NBA diploma s. NAAC 2nd publications in ournals 10 nos of Patents 5	
	Profit per X Non profit institute	Brand Promise KPI's Placement Competitive Examination Entrepreneur. Brand Promises Placement for all		Critical #: People or B/S Between green & red Between green & red		
	BHAG® 100 % admissions. AITRC ranked within 200 at National Level in Maharashtra			Critical #: Process or P/L 108% Fee CollectionWe Between green & red		
Strengths/Core Competent Young and dynamic dedicat Ecofriendly Campus, Excelle Strong Counselling system.	ed faculty & staff, ent Infrastructure.	Poo Mis	nesses: or Research Culture match of curricula v is residential facilitie	with Industry, Lo es in campus. 4)		

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ACTIONS (QTR)		THEME (QTR/ANNUAL)		YOUR ACCOUNTABILITY (Who/When)			
Otr#		Deadline: 30/06/2023	You	ur KPIs	Goal		
Revenues		Measurable Target/Critical #	1	Prof. P. S. Shinde	Degree		
Profit		% Placement		Piol. P. S. Shiride	60% &		
dkt Cap		% Admission			Dinloma		
Gross Margin		% OBE Implementation.	-2	Prof. N. M. Patil	50% for		
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Adarsh Institute of Technology & Research Centre, Vita

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Department of Computer Science and Engineering

A/P;- Khambale (Bha) Near Karve, MIDC Vita

Phone & Fax:- (02347) 229021

Email: aitrc@agiv.edu.in Web: - www, aitrc.agiv.edu.in

Computer Science and Engineering Department

Short Term Goals: (Year 2021-2022):-

- 1. To secure at least one university rank.
- 2. To achieve more than 90% results with maximum no of distinctions.
- 3. To place the students in reputed industries.
- 4. To organize seminars and contests every year.
- 5. Teach students the basic principles that underlie modern computational technology.

Academic Coordinator



Head of Department
Computer Science & Engineering



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Computer Science and Engineering Department

Short Term Goals: (Year 2020-2021):-

- 1. Enhance students' ability to communicate ideas clearly and concisely.
- 2. To enhance students' employability by conducting at least two training programs on emerging technologies every semester.
- 3. To have linkages with industry for training & placement, projects and curriculum management.
- 4. Joint collaboration with reputed premier institutions and research organizations.

Academic Coordinator

CSE

Computer Science & Engineering



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Computer Science and Engineering Department

Short Term Goals: (Year 2019-2020)

- 1. To improve the students' Academic performances to achieve 100% results.
- 2. To inculcate professional behavior in student through seminars, mock interviews etc.
- 3. Help students apply their knowledge of computer science to the solutions of the problems arising in various disciplines.
- 4. To implement an effective Teaching-Learning Process (T-L-P) to achieve excellent academic performance in the university examinations.

Academic Coordinator



Head of Bepartment

Gomputer Science & Engineer:



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Computer Science and Engineering Department

Short Term Goals: Year - 2018 - 2019

- 1. To develop research lab in collaboration with different IITs.
- 2. To Achieve NBA accreditation for the Program
- 3. To promote consultancy services.
- 4. To commence Certification Programs and initiate Software Incubation Center Services in collaboration with industries/institutes with national repute.

Academic Coordinator

Head of Bepartment

Computer Salance & Engineering

Dean Academics

Dean Administration

Principal





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Department of Computer Science and Engineering

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Computer Science and Engineering Department

Short Term Goals: (Year 2022-2023):-

- 1. Promote student to participate in national and international events.
- 2. To place the students in reputed industries.
- 3. Motivate faculty for book publication, patent publication.
- 4. To inspire students to get good marks and university rank.
- 5. To improve the students Academic performances to achieve 100% results.



Computer Science & Engilia



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Department of Civil Engineering

Short-Term Goals

- To educate students in the field such that they excel as professionals, academicians, researchers, entrepreneurs
- To upgrade teaching methods according to changing standards
- To provide cutting-edge laboratory and classroom infrastructure
- To enable students get opportunities in the core field
- To help students tackle complex engineering problems in the field
- To engage students in continual learning through professional development

Long-Term Goals

- To conduct special programs that can instil in students adequate technical, communication, and leadership skills
- To educate students on the balance between environment and infrastructure, and help them to make better engineering decisions in their careers
- To encourage students to become entrepreneurs in the field
- To train faculty such that they nurture future civil engineers
- To build a relationship between the department and the industry
- To promote quality research and undertake research projects keeping in view their relevance to needs and requirements of technology in local industry.
- To enhance testing & consultancy facilities to various Government, Semi Government, and private Organizations with a view to enhance additional resources; and with that end in view---to remain in touch with latest demands of the profession.



HOD
Civil Engineering
HEAD
CIVIL DEPARTMENT
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& RESFARCH CENTRE VITA



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Computer Science and Engineering Department

Long Term Goals:

- 1. To initiate PG course.
- 2. To obtain funds from statuary bodies like TEQIP.

Academic Coordinator

Head of Department
Computer Science & Engineering

Dean Academics

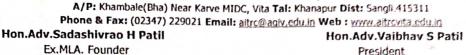
Dean Administration

Principal





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Department of Electronics & Telecommunication Engineering Department Short Term and Long Term Goals

Short Term Goals

- 1. To arrange special classes for rural student for improving their communication skills.
- 2. Initiate, encourage and implement innovative teaching practice.
- 3. To motivate the faculty to remain exposed and familiar to the industrial process and activities.
- 4. To improve and enhance academic performance

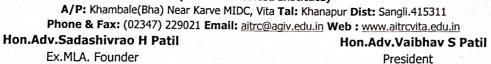
Long Term Goals

- 1. To build and promote teams of experts in the upcoming specialization.
- 2. Develop new laboratories based on new technologies that will emerge.
- 3. To encourage faculty for pursuing Ph. D and research activity.
- 4. To be Accredited with NBA
- 5. To get Centre of Excellence of IoT and Robotics

НОД- Е&ТС



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DEPARTMENT OF MECHANICAL ENGINEERING

Long Term Goals:

- 1. To develop state of the Art Research facility.
- 2. To impart Holistic Education in the Field of Technology.
- 3. To earn NBA Accreditation standards.
- 4. To upgrade the Department to become "Department of choice "by students.

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Ex.MLA. Founder Pr

President



DEPARTMENT OF MECHANICAL ENGINEERING

Short Term Goals: (Year 2022-23):-

- 1. To enrich students with Co-Curricular and Extra-Curricular activities.
- 2. To conduct Industrial visits and Internships.
- 3. To place students in reputed industry.
- 4. To inspire students in research paper writing.
- 5. To motivate faculty for Book publication & patents.

HOD





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DEPARTMENT OF MECHANICAL ENGINEERING

Short Term Goals: (Year 2021-22):-

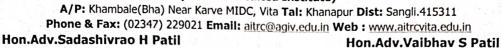
- To organize FDP, Seminar and Conferences.
- To inspire students to get good marks & university rank.
- To promote students for participation in national & international events.
- To inculcate Honesty, Integrity and Ethical values to students. 4.
- To inspire students to publish papers in reputed journals & conferences.

Department of Mechanical Engg Adarsh Institute of Tech.& Research Centre Vita

Mech



(NAAC Accredited Institute)



dv.Sadashivrao H Patil Ex.MLA. Founder

President



DEPARTMENT OF MECHANICAL ENGINEERING

Short Term Goals: (Year 2020-21):-

- 1. To enhance students employability by conducting Soft Skill & Training programs.
- 2. To inspire students to get good marks & university rank.
- 3. To promote consultancy services.
- 4. To motivate students to find technical solution for society problems

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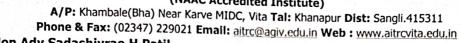
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Jept. Anearch Centre. Vita



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DEPARTMENT OF MECHANICAL ENGINEERING

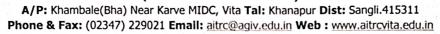
Short Term Goals: (Year 2019-20):-

- 1. To provide students with a deep working knowledge of fundamentals in areas related to the field to address needs of the Industry and Society.
- 2. To give domain-specific expertise to the department's faculty.
- 3. To familiarise students in the core process of product development conceptualize, design, manufacture, test.
- 4. To increase the number of students placed.

Debartment of Mechanical Engg Adarsh Institute of Tech.& Ferroarch Centre, Vita



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Ex.MLA. Founder

Hon.Adv.Vaibhav S Patil
President



DEPARTMENT OF MECHANICAL ENGINEERING

Short Term Goals: (Year 2018-19):-

- 1. To achieve NBA Accreditation for the program.
- 2. To promote consultancy services.
- 3. To increase the number of students placed.
- 4. To promote students for participate in national & international events.

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